



THORPE ST ANDREW TOWN COUNCIL

## **FINANCE AND STAFFING COMMITTEE MEETING**

**Town Hall, Fitzmaurice Park, Pound Lane, Thorpe St Andrew, Norwich,  
NR7 0SR**

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17<sup>th</sup> November 2021

### **Notice of Finance and Staffing Committee Meeting**

Councillors of the Finance and Staffing Committee, you are hereby summoned to attend the meeting of the Finance and Staffing Committee to be held on Monday 22<sup>nd</sup> November 2021 at the Roxley Hall from 7.30pm for the purpose of transacting the following business.

*Thomas Foreman*

Thomas Foreman Clerk to the Council

### **AGENDA**

- 1 Attendance and apologies for absence**
- 2 Declarations of interest in items on the agenda**
- 3 To confirm the minutes of the meeting held on 25<sup>th</sup> October 2021**
- 4 Public Participation – to consider a motion to suspend the meeting to allow the public to speak for a maximum of 3 minutes regarding items on the agenda.**
- 5 Draft Budget 2022/23 – Report attached**
- 6 To consider a motion under the public bodies (admission to meetings) act 1960 to exclude the public and press for discussions regarding commercial and personnel matters where publicity might be prejudicial to the special nature of the business**
- 7 Update on Locum Chief Executive Officer – Report to follow**

## MINUTES OF FINANCE AND STAFFING COMMITTEE MEETING HELD ON 25<sup>TH</sup> OCTOBER 2021

### 1. **PRESENT:**

Mrs J Fisher (Chairman)	
Mr J. Fisher	Mr L. Reeves
Mr J. Emsell	Mr J. Ward
Mr S. Snelling	Mr P. Berry

**IN ATTENDANCE:** Dr T Foreman (Town Clerk)

### **APOLOGIES FOR ABSENCE**

Miss S Lawn, Mr F. Bowe

### 2. **Declarations of Interest**

Dr T Foreman stated an interest in item 7: Recruitment update

### 3. **Minutes of Meeting held on 20<sup>th</sup> September 2021**

Minutes of the meeting held on 20<sup>th</sup> September were approved and signed as a true record.

### 4. **Public Session – Limited to 3 minutes per speaker**

None

### 5. **Finance**

- i. **Annual Governance and Accountability Return** – Noted
- ii. **External Auditor Report** – Noted
- iii. **Variances** - Noted

At this point it was **AGREED** to change the order of business to receive the recruitment update, followed by the draft Budget 2022/23

### 6. **Budget 2022/23**

Given the potential changes to the budget to reflect recruitment changes, it was **AGREED** to defer the consideration of the draft budget to November 2021.

### 7. **Recruitment Update**

Dr T Foreman read the Town Mayor's report regarding recruitment. It was confirmed that no appointment was possible from the applications for the Town Clerk post received to date. There was some discussion regarding the current and future staffing structure, including whether the proposed salary would attract suitably qualified and experienced candidates and if the job title reflected the reality of the post being offered.

It was proposed by Mr S Snelling, seconded by Mr P Berry and on a show of hands with all in favour **RESOLVED** to recommend to Town Council that a change in salary and structure be introduced.

With no other business the meeting closed at 20.50hrs.

Chairman \_\_\_\_\_

Date \_\_\_\_\_

**THORPE ST ANDREW TOWN COUNCIL DRAFT BUDGET - 2022/23**

<b>INCOME</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
Allotments	5225.00	5750.00	6050.00
Business/Sponsorship	500.00	250.00	250.00
Events	15000.00	12000.00	12000.00
Fitzmaurice Park	19500.00	19000.00	18800.00
River Green	1000.00	1000.00	1000.00
Roxley Hall	17000.00	12000.00	10000.00
Sir George Morse Park	9000.00	9000.00	9375.00
Town Hall	150.00	150.00	50.00
Verge Cutting (Del Func)	16000.00	17000.00	17000.00
<b>TOTAL</b>	<b>83375.00</b>	<b>76150.00</b>	<b>74525.00</b>

<b>EXPENDITURE</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
Allotments	4475.00	4475.00	4800.00
BDC Elections (sep code)	4000.00	4000.00	4000.00
Building Maintenance (new line)	29000.00	29000.00	29000.00
Business Sponsorship	500.00	1000.00	1000.00
Cemetery	2730.00	2950.00	3025.00
Events	17000.00	15000.00	15000.00
Fitzmaurice Park	26575.00	28500.00	22500.00
Lease Payments	4500.00	4500.00	5200.00
Legal Fees	6500.00	6500.00	6500.00
Loan Repayment	28191.00	27730.00	27268.00
Newsletter (Prev in events)		2000.00	2000.00
River Green	14750.00	14300.00	10500.00
Roxley Hall	15000.00	15500.00	10500.00
S137 Payments/donations	550.00	550.00	550.00
Sir George Morse Park	57250.00	58350.00	53600.00
Street Furniture	1500.00	1500.00	1500.00
Street Lighting	32000.00	32000.00	32000.00
Town Hall	24400.00	24200.00	25050.00
Town Plan/Neighbourhood plan	1000.00	1000.00	1000.00
Tree Management	9000.00	9000.00	9000.00
Verge Cutting (Del Func)	12500.00	12500.00	8500.00
Website	1000.00	1000.00	1000.00
Youth Council - new line	1000.00	1000.00	1000.00
Salaries	249564.00	250803.00	304498.00
<b>TOTAL</b>	<b>542985.00</b>	<b>547358.00</b>	<b>578991.00</b>

<b>CAPITAL</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
Town Hall	1000.00	1000.00	5000.00
Buildings & Amenity Areas	7500.00	7500.00	7500.00
Street Lighting	9000.00	9000.00	9000.00
Projects	20000.00	20000.00	20000.00
Asset Replacement	5000.00	4500.00	4500.00
<b>TOTAL</b>	<b>42500.00</b>	<b>42000.00</b>	<b>46000.00</b>
 <b>REVENUE EXPENDITURE</b>	 <b>542985.00</b>	 <b>547358.00</b>	 <b>578991.00</b>
<b>CAPITAL EXPENDITURE</b>	<b>42500.00</b>	<b>42000.00</b>	<b>46000.00</b>
<b>CONTINGENCY</b>	<b>5550.00</b>	<b>5550.00</b>	<b>5550.00</b>
	<b>591035.00</b>	<b>594908.00</b>	<b>630541.00</b>
 <b>LESS INCOME</b>	 <b>83375.00</b>	 <b>76150.00</b>	 <b>74525.00</b>
<b>PRECEPT REQUIRED</b>	<b>507660.00</b>	<b>518758.00</b>	<b>556016.00</b>
	 <b>Est 5155</b>	 <b>Est 5162</b>	 <b>Est 5162</b>
	<b>£98.47</b>	<b>£100.50</b>	<b>£107.71</b>
 <b>BAND D PROPERTIES</b>	 <b>14.80%</b>	 <b>2.1%</b>	 <b>7.2%</b>

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>ALLOTMENTS</b>						
<b>PAYMENTS</b>						
Duss maint	1053	1066	1700	245	1700	
Duss rent	400	400	400	399	400	
Duss water	336	598	375	305	600	
Hillside maint	390	300	1500	645	1500	
Hillside water	534	823	500	429	600	
Rent deposit	355	91		122		
<b>Total</b>	<b>3068</b>	<b>3278</b>	<b>4475</b>	<b>2145</b>	<b>4800</b>	
<b>RECEIPTS</b>						
Rents/deposits	4789	5116	4950	1647	5250	1
Water charges	946	814	800	445	800	
<b>TOTAL</b>	<b>5735</b>	<b>5930</b>	<b>5750</b>	<b>2092</b>	<b>6050</b>	

**Note 1 - Increase in allotment rents by 4.2% from £24 to £25**

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>BROADLAND DC ELECTIONS</b>						
<b>PAYMENTS</b>						
Election costs	4187	0	4000	0	4000	
<b>TOTAL</b>	<b>4187</b>	<b>0</b>	<b>4000</b>	<b>0</b>	<b>4000</b>	

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>BUILDING MAINTENANCE</b>						
Town Hall	5948	5014	9000	856	9000	
Morse Pavilion	6424	10247	10000	1886	9000	
Café	220	2621		2058	1000	
River Green Buildings	110	3515	5000	60	5000	
Roxley Hall	2606	496	5000	125	5000	
<b>TOTAL</b>	<b>15308</b>	<b>21893</b>	<b>29000</b>	<b>4985</b>	<b>29000</b>	
<b>BUSINESS SPONSORSHIP</b>						
<b>PAYMENTS</b>	881	743	1000	360	1000	
<b>TOTAL</b>	<b>881</b>	<b>743</b>	<b>1000</b>	<b>360</b>	<b>1000</b>	
<b>RECEIPTS</b>	398	250	250	260	250	
<b>TOTAL</b>	<b>398</b>	<b>250</b>	<b>250</b>	<b>260</b>	<b>250</b>	

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>CAPITAL SPENDING</b>						
<b>PAYMENTS</b>						
Asset Replacement		0	4500		4500	
Buildings & Amenity Areas	13721	7654	7500	1815	7500	
Street lights		3390	9000		9000	
Town Hall	885	898	1000	755	5000	
War Memorial						
Projects	53428	320	20000		20000	
<b>TOTAL</b>	<b>68034</b>	<b>12262</b>	<b>42000</b>	<b>2570</b>	<b>46000</b>	
<b>RECEIPTS</b>	<b>7778</b>					

2019/20 Allotments - water tanks pipes £5000 workshop allocated £15000 towards £60000 cost together with £26000 earmarked reserves. Car park £80000 will come from capital reserves

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>CEMETERY</b>						
<b>PAYMENTS</b>						
Maintenance	2020	2230	2450	2450	2525	
Water charges	53	206	500	74	500	
<b>TOTAL</b>	<b>2073</b>	<b>2436</b>	<b>2950</b>	<b>2524</b>	<b>3025</b>	

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>COMMUNITY INFRASTRUCTURE LEVY</b>						
<b>PAYMENTS</b>	0	0	0	0	0	
<b>RECEIPTS</b>	3924	9112	0	13523	0	

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>CONTINGENCY</b>						
<b>PAYMENTS</b>						
Contingency	0	0	5550	0	5550	
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>5550</b>	<b>0</b>	<b>5550</b>	

	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>EVENTS</b>						
<b>PAYMENTS</b>						
One off purchases	2583	663	1000	2127.00	1000	
St Georges Day	1909		2000		2000	
Fireworks	8739		9000		9000	
Remembrance Parade..	487		500		500	
Xmas	5471	3584	2500		2500	
<b>TOTAL</b>	<b>19189</b>	<b>4247</b>	<b>15000</b>	<b>2127</b>	<b>15000</b>	
<b>RECEIPTS</b>	<b>18826</b>	<b>8</b>				
2021 additional events				1037		
St Georges Day			500		500	
Fireworks			11000		11000	
Xmas			500		500	
<b>TOTAL</b>	<b>18826</b>	<b>8</b>	<b>12000</b>	<b>1037</b>	<b>12000</b>	

<b>FITZMAURICE PARK</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
Cleaning	5060	785	6000	730	0	staff employed
Cricket maint	1370		3000	1579	3000	
Electricity	6641	6456	6000	2260	6000	
Field Maint contract	4178	10455	5400	4422	6900	field/sports combined
Sports Turf Maint	3161	327	1500			
Park Maint	4066	275	1500	121	1500	
Play equip maint	5017	168	1000		1000	
Telephone	386	315	400			in Town Hall budget
Tennis court			400		400	
Water rates		186	1300	230	700	
Wheeled bin -litter and dog bin contracts	1571	1452	2000	638	2000	
Repaint Youth Shelter	475		0		1000	Repaint 2022
<b>TOTAL</b>	<b>31925</b>	<b>20419</b>	<b>28500</b>	<b>9980</b>	<b>22500</b>	
<b>RECEIPTS</b>						
Cricket	2011	250	2000	1503	1800	
Lettings - Fitz Pav	20186	16839	17000	7980	17000	
Other Income			0	138		
<b>TOTAL</b>	<b>22197</b>	<b>17089</b>	<b>19000</b>	<b>9621</b>	<b>18800</b>	

Fitzmaurice general lettings and cricket - 4% increase proposed

			2020/21 & 2021/22	2022/23
<b>Cricket</b>	2018/19	2019/20		
Weekend match	111.00	116.50	122.50	127.50
Midweek match	49.00	51.50	54.25	56.50
Training	19.00	20.00	21.00	22.00

<b>GRANTS</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	
PAYMENTS	1505	17318	0	1500	0	
<b>TOTAL</b>	<b>1505</b>	<b>17318</b>		<b>1500</b>		
RECEIPTS	793	19500	0	500	0	
<b>TOTAL</b>	<b>793</b>	<b>19500</b>	<b>0</b>	<b>500</b>	<b>0</b>	

<b>LEASE PAYMENTS</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
Vehicle leasing	5042	4322	4500	1801	5200	new vehicle lease
<b>TOTAL</b>	<b>5042</b>	<b>4322</b>	<b>4500</b>	<b>1801</b>	<b>5200</b>	

<b>Legal Fees</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
Legal charges	3950	2166	6500	0	6500	
<b>TOTAL</b>	<b>3950</b>	<b>2166</b>	<b>6500</b>	<b>0</b>	<b>6500</b>	
<b>RECEIPTS</b>						

<b>LOAN REPAYMENT</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
Morse Pavilion	5523	0	0			
Roxley Hall	21103	20686	20269	10186	19852	
River Green lights	3566	3566	3566	1783	3566	
Town Hall	3982	3938	3895	1953	3850	
<b>TOTAL</b>	<b>34174</b>	<b>28190</b>	<b>27730</b>	<b>13922</b>	<b>27268</b>	
<b>RECEIPTS</b>				<b>0</b>		

<b>NEWSLETTER</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
PAYMENTS/RECEIPTS						
NEWLETTER	1697	1342	2000	1141.00	2000	



<b>RIVER GREEN</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Note</b>
<b>PAYMENTS</b>						
Staithe picnic Area	414	35	500		1500	
Electricity	483	767	600	845	1500	
R Grn Maintenance	2367	818	4000	177	4000	keep budget towards quay
R Grn Toilets Electricity	1252	1402	2500	380	1700	
R Grn toilets rates	2042	1472	1700	1472	1800	
Cleaning toilets	5095	4900	5000	3815	0	Employed staff
War memorial maintenance	0					
<b>Total</b>	<b>11653</b>	<b>9394</b>	<b>14300</b>	<b>6689</b>	<b>10500</b>	
<b>RECEIPTS</b>						
Income	967	1064	1000	2944	1000	21/22 rate ref
<b>Total</b>	<b>967</b>	<b>1064</b>	<b>1000</b>	<b>2944</b>	<b>1000</b>	

<b>ROXLEY HALL</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Note</b>
<b>PAYMENTS</b>						
Cleaning	6018	1945	6000	1755	0	employed staff
Electricity	1118	667	1500	322	1500	
Gas	1083	1491	1500	467	1500	
Misc	2159	480	1000	344	1000	royalty charges, waste bins
Rates	4457	4790	5000	4790	5500	
Telephone				183	500	
Water	361	498	500	126	500	
<b>Total</b>	<b>15196</b>	<b>9871</b>	<b>15500</b>	<b>7987</b>	<b>10500</b>	
<b>RECEIPTS</b>						
Lettings	17073	187	12000	578	10000	
<b>Total</b>	<b>17073</b>	<b>187</b>	<b>12000</b>	<b>578</b>	<b>10000</b>	

<b>S137 PAYMENTS/DONATIONS</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
S137 Bus shelter maintenance						
S137 payments and donations	2526	600	550	50	550	
<b>TOTAL</b>	<b>2526</b>	<b>600</b>	<b>550</b>	<b>50</b>	<b>550</b>	
<b>RECEIPTS</b>						
Other income		500				
S137 Bus shelter maintenance	0	0	0	0	0	
<b>TOTAL</b>	<b>0</b>	<b>500</b>	<b>0</b>	<b>0</b>	<b>0</b>	

<b>STREET FURNITURE</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
Cleaning bus shelters	1306	570	1500	675	1500	
Repairs and Maintenance		173				
Memorial donation				150		
Bus Shelter		1030				
<b>TOTAL</b>	<b>1306</b>	<b>1773</b>	<b>1500</b>	<b>825</b>	<b>1500</b>	
<b>RECEIPTS</b>	<b>50</b>					

<b>SIR GEORGE MORSE PARK</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
Cleaning Morse and cleaning materials	8464	10376	9500	6763	3500	cleaning materials only
Electricity	2930	1911	3000	1071	3500	
Equipment hire		690	400		400	
Field Maint	6616	15191	7550	5960	16000	Includes sports turf
Materials fixtures fittings	230	262	1000	233	1000	
Fuel	1744	1437	2500	910	2000	
Grounds machinery maint	1622	1248	4000	4217	5000	
Mileage expenses	0					
Miscellaneous	328		500	235	500	
Morse Gas	2424	2788	2500	504	2500	
Park Maintenance	639		550		550	
Play equipment maint	1979	1439	1000	3031	1000	
St Will Loke - shrub bed	88	7	100			
Sports turf maint	10765	1575	8400			in field maint
Telephone	1697	1611	2000	537	2000	additional mobiles
Tools - equipment	276		300	839	500	
Training	1878		3500	607	3500	
Water Rates	815	350	900	440	900	
Wheeled bin -litter and dog bin contracts	1658	1543	2000	638	2000	
Soccer Marking	4546	2933	2550	1097	2550	
Rates	2430	2470	2700	2470	2700	
Feed in tariff	871	1281				In/out
Cleaning tennis courts	1870	590	500	640	600	
Health & Safety	1104	3730	1900	991	1900	
Vehicle Maintenance	6381	927	1000		1000	
<b>TOTAL</b>	<b>61355</b>	<b>52359</b>	<b>58350</b>	<b>31183</b>	<b>53600</b>	
<b>RECEIPTS</b>						
Football	7536	2565	9000	788	9375	
Other Income	3600	2888		1373	0	ceased fitness club
Feed in tariff	871	1281			0	in/out
<b>TOTAL</b>	<b>12007</b>	<b>6734</b>	<b>9000</b>	<b>2161</b>	<b>9375</b>	

	2018/19	2019/20	2020/21	
			2021/22	2022/23
<b>Football 4% proposed</b>	£	£	£	£
Adult pitch	74.50	78.50	82.50	86.00
Junior pitch	37.50	39.50	41.50	43.25
Mini pitch	26.50	28.00	29.50	30.75
Training	19.00	20.00	21.00	22.00

<b>STREET LIGHTING</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Notes</b>
<b>PAYMENTS</b>						
Energy charge	22776	21887	25000	8625	25000	
Maintenance contract	5195	5200	7000	2000	7000	contract expires 2020
Repairs	9086	2305		4623		
<b>TOTAL</b>	<b>37057</b>	<b>29392</b>	<b>32000</b>	<b>15248</b>	<b>32000</b>	
<b>RECEIPTS</b>						
Repairs				0		

<b>TOWN HALL OFFICE</b>	<b>Actual 19/20</b>	<b>Actual 20/21</b>	<b>Budget 21/22</b>	<b>Actual 6mths 21/22</b>	<b>Budget 22/23</b>	<b>Note</b>
<b>PAYMENTS</b>						
Audit	1531	1504	1800	150	1800	
Bank charges	273	107	300	31	200	
Mayors Expenses	1020	80	300	27	300	
Computer/photocopier	807	1673	750	317	750	
Human Resources H&S Cover		2041	2400	620	2400	New line
Insurance	7749	7896	8500	7921	8500	
Miscellaneous	688	1055	300	402	300	
Office equipment	735	762	150		150	
Telephone	749	802	800	432	900	
Postage	720	601	900	474	750	
Rates	3339	3393	3500	3393	3500	
Stationery	717	502	1000	570	1000	
Subscriptions	1277	1544	1300	2399	2500	
Training/H&S	397	258	1000		1000	
Bottle bank	75	35		9		
Photocopy charges	1085	413	1200	250	1000	
<b>TOTAL</b>	<b>21162</b>	<b>22666</b>	<b>24200</b>	<b>16995</b>	<b>25050</b>	
<b>RECEIPTS</b>						
Bank interest	161	93	150	22	50	
Bottle bank	488	207	0		0	
<b>TOTAL</b>	<b>649</b>	<b>300</b>	<b>150</b>	<b>22</b>	<b>50</b>	

Town and Neighbourhood Plan	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
Town plan update						
Neighbourhood plan	379	350	1000	817	1000	
<b>TOTAL</b>	379	350	1000	817	1000	

<b>TREE MANAGEMENT</b>	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>PAYMENTS</b>						
Tree expenditure	2651	9145	9000	0	9000	
<b>TOTAL</b>	2651	9145	9000	0	9000	
<b>VERGE CUTTING</b>	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>PAYMENTS</b>						
Fuel & Machinery maint	2129	1390	2500	494	2500	
Hire of equipment	4590	2070	10000	1990	5000	
Verge costs	1739	723			1000	windscreen
<b>TOTAL</b>	8458	4183	12500	2484	8500	
<b>RECEIPTS</b>						
Verge cutting	15845	17006	17000	17416	17000	
<b>TOTAL</b>	15845	17006	17000	17416	17000	
<b>WEBSITE</b>	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>PAYMENTS</b>						
PAYMENTS	4607	243	1000	660	1000	
<b>TOTAL</b>	4607	243	1000	660	1000	
<b>YOUTH COUNCIL</b>	Actual 19/20	Actual 20/21	Budget 21/22	Actual 6mths 21/22	Budget 22/23	Notes
<b>PAYMENTS</b>						
PAYMENTS	0	0	1000	30	1000	
<b>TOTAL</b>	0	0	1000	30	1000	

<b>SALARIES</b>	<b>Budget 22/23</b>
<b>PAYMENTS</b>	
Parks & Estates Salaries	130992
Parks & Estates Pension Employer	31283
Parks & Estates NIC	11800
Parks & Estates Student Loan	228
<b>PARKS &amp; ESTATES TOTAL</b>	<b>174303</b>
Office Salaries	97900
Office Pension Contribution	22895
Office NIC	9400
<b>OFFICE TOTAL</b>	<b>130195</b>