



THORPE ST ANDREW TOWN COUNCIL

Health and Safety Policy Statement

Thorpe St Andrew Town Council recognises its responsibilities under the Health and Safety at Work Act 1974 and all other relevant legislation. This policy statement sets the direction of Thorpe St Andrew Town Council by communicating its management values, beliefs and commitment to health and safety.

Thorpe St Andrew Town Council shall ensure:

- A place of work, systems of work and equipment that are safe and do not create a risk to the health, safety and welfare of our employees, independent contractors, members of associated companies and the general public, so far as it is reasonably practicable to do so.
- Appropriate information, instruction, training and supervision are provided to all employees.
- The allocation of sufficient resources to enable the health and safety policy to function effectively.
- Effective communication facilities to ensure that employees are kept fully aware of their responsibilities under this policy and that an effective employer/employee consultation facility exists.
- Commitment to ensuring health and safety matters are an integral part of the business.
- Commitment to complying with statutory requirements, approved codes of practice, recognised guidelines and other relevant industry standards.
- All necessary safety devices and personal protective equipment together with information relating to the health, safety and welfare of the employees are available and provided free of charge.
- All work equipment provided is safe and properly maintained, with all operatives/employees trained in its correct use and handling.
- That all welfare and first aid facilities are provided which comply fully with the statutory requirements together with a system for maintaining the equipment.
- That adequate firefighting equipment is provided that exceeds the minimum safety requirement.

This policy will be reviewed for continuing suitability and effectiveness at Management Reviews and as required and appropriate. Please also be aware that Health and Safety Management forms part of our Integrated Management System.

The Town Clerk is responsible for ensuring that this policy is effectively established, implemented, maintained and improved on throughout the company. The Management Team are responsible for ensuring that all employees and contractors receive training and information on the implementation of this policy.

This policy statement, including any changes, will be communicated to all persons working under our control and shall be made available on our website to all interested parties.

Dr Thomas Foreman - Town Clerk
Thorpe St Andrew Town Council
20th January 2021